

EXAMPLES OF KEY PERFORMANCE INDICATORS FOR USE IN ABORIGINAL PARTICIPATION IN CONSTRUCTION TENDER DOCUMENTS

1. Percentage of Aboriginal people employed as a proportion of total employment by the enterprise and on the project (expressed as equivalent full-time positions).
2. Number of Aboriginal people employed by enterprises working on the project (expressed as equivalent full-time positions).
3. Percentage of contracts and/or subcontracts awarded to Aboriginal enterprises as a proportion of the total contracts awarded for the project.
4. Number of contracts and/or subcontracts awarded to Aboriginal enterprises working on the project.
5. Total dollar value of contracts and/or subcontracts awarded to Aboriginal enterprises working on the project.
6. Number of public meetings about the project held with local Aboriginal community stakeholders.
7. Number of apprenticeships, cadetships and/or traineeships created by the enterprise and/or on the project.*
8. Length of time that individual apprentices, cadets and/or trainees were employed by the enterprise and/or on the project.*
9. Number and type of opportunities for employment, training and business development for Aboriginal people and/or enterprises that are expected to extend beyond the project.

* having regard to the requirements of the Training Management Guidelines.